



Making Good Companies Better

# Speak Up

RFA Bank of Canada's goal is to ensure that its employees observe the highest standards of ethics in the conduct of their duties and responsibilities, practice honesty and integrity in fulfilling their responsibilities, and comply with all applicable laws and regulations. All employees are bound to the company's Code of Conduct, and are urged to report violations or suspected violations of the Code, and/or other possible legal and ethical lapses. If you suspect a violation, you can communicate it anonymously.

## Report The Incident

✉ [RFABankofCanada@integritycounts.ca](mailto:RFABankofCanada@integritycounts.ca)

☎ 1-866-921-6714 *(Toll Free)*

🌐 [www.integritycounts.ca/org/RFABankofCanada](http://www.integritycounts.ca/org/RFABankofCanada)



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